

## CASE STUDY: SELF-REGULATION OF THE MEDICAL SCIENTIFIC WORKFORCE

<b>Sector</b>	Health
<b>Case Type</b>	Workforce Planning

We have worked extensively with the medical science workforce over a number of years to define career pathways and create a certification scheme for the workforce to plan into the future.

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### MEDICAL LABORATORY SCIENCE CAREER PATHWAY

We were engaged by the Commonwealth Department of Health and Aging in 2009/10 to explore the current and potential future career pathways for the medical science workforce professionals who work alongside medical specialist pathologists in Australian laboratories.

Our wide-ranging national consultation process and workshops with relevant professional associations resulted in a deep analysis of the workforce and the mapping of a possible career pathway. This comprehensive pathway identified flexible entry points and increased opportunities for stepwise competency and career development over the course of a professional life.